



STATE OF RHODE ISLAND

Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrb.ri.gov

OPEN MINUTES
BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, September 9, 2025
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Scott G. Duhamel
Kenneth B. Chiavarini
Harry F. Winthrop
Stan Israel
Lawrence Purtill

ABSENT: Aronda R. Kirby

OTHERS PRESENT: Lisa L. Ribezzo, Programming Services Officer
Jeffrey W. Kastle, Esq. (by telephone)

Chairman Lanni called the meeting to order in Open Session at 9:10 A.M.

1. REVIEW OF OPEN MINUTES OF AUGUST 12, 2025 BOARD MEETING:
(Review and Determination)

All Board Members present reviewed the Open Minutes of the August 12, 2025 Board Meeting. A Motion was made by Stan Israel and seconded by Lawrence Purtill to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

2. DECISION & ORDERS: (Review and Determination/Signing):

(a) EE- 3115 State of Rhode Island – Department of Transportation & Local 400, IFPTE
(Accretion of position of Office Manager)

This case was heard formally on June 5, 2025 by Walter J. Lanni, Kenneth B. Chiavarini, Harry F. Winthrop, Stan Israel and Lawrence Purtill, as well as all Board Members present reviewed the transcript, briefs and evidence submitted.



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After review of the Drafted Decision & Order, a Motion was made by Harry F. Winthrop and seconded by Lawrence Purtill to sign the Decision & Order, as written, and to refer the case back to the Programming Services Officer of the Board for final proofing; with the direction to issue the same as soon as possible. All Board Members present voted in favor of the Motion. Motion Passed.

CONCLUSIONS OF LAW:

1. The Union has demonstrated by a fair preponderance of the evidence that the Office Manager position is improperly classified as a confidential position and, instead, should be placed in the IFPTE, Local 400 bargaining unit.

2. The Employer is hereby ordered to post a copy of this Decision and Order for a period of not less than sixty (60) days in each building where bargaining unit personnel work, said posting to be in a location where other materials designed to be seen, read and reviewed by bargaining unit personnel are posted.

3. MISCELLANEOUS MATTERS: (Review and Discussion):

(a) Discuss status of changes to the Rules and Regulations of the RI State Labor Relations Board (Audio/Video Recording and Recently Enacted Legislation)

Attorney Kasle provided the Board with an update as to the administrative process required to adopt regulations. In going through the process, there are some minor administrative changes that need to be made to the amendment, which he will do, before submitting the Regulatory Analysis to the Board for review. The Regulatory Analysis is the first step. Additionally, he will begin preparing draft regulations concerning the recently enacted legislation relating to deferral to arbitration as well as electronic filing of cards of interest. Attorney Kasle expects to have this ready for the Board for its October or November Board Meeting. This was an informational discussion. No votes were taken.



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A Motion was made by Kenneth B. Chiavarini to go into Closed Session for the purpose of review/voting on the Closed Minutes and Unfair Labor Practice Matters, pursuant to R.I. Gen. Laws §42-46-5(a) (2) & (4) of the Open Meetings Act. Lawrence Purtill seconded the Motion, and it was unanimously

VOTED: by all Board Members present to go into closed session and to seal the minutes.

The meeting and minutes were closed at 9:20 A.M.

A Motion was made by Lawrence Purtill and seconded by Scott G. Duhamel to re-open the Open session at 9:30 a.m. for the purpose of reading into the record, a record of all votes taken in Closed Session. All Board Members present voted in favor of the Motion. Motion passed.

The meeting resumed in open session at 9:30 A.M. for the purpose of reading into the minutes, the determinations made by the Board in Closed Session, and adjourning the Board meeting.

1. REVIEW OF CLOSED MINUTES:

(a) Minutes of August 12, 2025

DETERMINATION: A Motion was made by Lawrence Purtill, and seconded by Scott G. Duhamel, to accept and seal the Closed Minutes as written, and it was voted by all Board Members present to accept the minutes as written. Motion passed.

**2. UNFAIR LABOR PRACTICE MATTERS: (R.I.G.L. 42-46-5(a)(4)
(Discussion and Determination of whether or not a Complaint should issue in the following unfair labor practice cases):**

(a) ULP- 6426 State of Rhode Island – Department of Behavioral Healthcare, Developmental Disabilities & Hospitals & Howard Union of Teachers, Local 1171, RIFTHP, AFT

DETERMINATION: A Motion was made by Kenneth B. Chiavarini and seconded by Harry F. Winthrop to defer this matter to arbitration. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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A Motion was made by Lawrence Purtill, and seconded by Harry F. Winthrop, to adjourn at 9:35 a.m. All Board Members present voted in favor of the Motion. Motion passed.

DRAFT